

MANAGEMENT POLICY



CARBOQUÍMICA S.A.S., a company engaged in the design, manufacture, and marketing, both nationally and internationally, of raw materials and finished products for various industrial sectors, is committed to:

- Ensuring the quality of our products and meeting our customers' expectations.
- Complying with applicable laws and regulations, as well as international standards relevant to our business.
- Managing supply chain security through the identification, assessment, and control of risks to prevent illicit activities such as money laundering, smuggling, drug trafficking, trafficking in substances used for narcotics processing, terrorism, terrorist financing, narcotics trafficking, arms trafficking, corruption, and bribery.
- Raising awareness of preventive measures through training and programs that foster a culture of security to prevent risks from materializing throughout the supply chain.
- Managing occupational health and safety (OHS), process safety, and environmental management through the identification of hazards, environmental aspects, and environmental impacts, as well as the assessment and control of associated risks, in order to prevent occupational accidents and illnesses, environmental damage, damage to facilities, and other adverse consequences, both internal and external.
- Ensuring the integrity of our operations through rigorous Process Safety Management by identifying and controlling inherent process risks to ensure the reliability of our facilities and equipment and the safe handling of chemicals, thereby preventing loss of containment and major accidents that could affect people, neighboring communities, the environment, and business continuity.
- Ensuring a safe and healthy work environment to prevent accidents and protect the health of our employees, contractors, and visitors.
- Actively contributing to climate action and environmental protection by adopting circular economy principles, reducing emissions, using resources efficiently, and responsibly managing waste and chemicals.
- Keeping the Integrated Management System (IMS) up to date by allocating the resources and providing the conditions necessary for operations, and by establishing policies, objectives, targets, and procedures that demonstrate continuous improvement through periodic review and evaluation.
- Promoting an organizational culture and value chain founded on ethics, innovation, respect for human rights, equity, and sustainability, while ensuring fair working conditions and responsible relationships with suppliers, partners, and communities.
- The success of this policy is founded on the consultation and active participation of all employees, fostering an organizational culture based on commitment, shared responsibility, and continuous improvement.

El éxito de esta política se fundamenta en la consulta y participación activa de todos los colaboradores, promoviendo una cultura organizacional basada en el compromiso, la corresponsabilidad y la mejora continua.

Firmado por:

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PABLO CAMILO CERÓN CASTAÑO
PRESIDENT